

**CITY OF CHEVIOT  
STATE OF OHIO**

**ORDINANCE NO. 15 – 13**

**TO ESTABLISH CERTAIN WAGES, BENEFITS, AND WORKING CONDITIONS OF PART-TIME FIRE PERSONNEL; AND TO DECLARE AN EMERGENCY.**

**WHEREAS**, the Council of the City of Cheviot has determined that certain wage and benefit changes are necessary for the part-time fire personnel of the City of Cheviot;

**NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF CHEVIOT, STATE OF OHIO, TWO-THIRDS OF ALL MEMBERS THEREOF CONCURRING, THAT:**

Section 1. Part-time fire department personnel shall be compensated as follows:

<u>Position/Qualification</u>	<u>Wage Rate</u>
Firefighter/EMT	\$12.25 per hour
Firefighter/Paramedic	\$14.75 per hour
Seniority 5 – 10 years	additional \$.50 per hour
Seniority 11 – 15 years	additional \$.50 per hour
Seniority over 15 years	additional \$.50 per hour
Firefighter/Paramedic/Engineer	additional \$1.00 per hour
Certification premium (Fire or EMS Instructor or assistant, Fire Inspector, or car seat technician)	additional \$.25 - \$1.00 per hour

The fire chief may also decide, with the approval of the Safety-Service Director and the Mayor, to pay a part-time firefighter a premium of \$.25 to \$1.00 per hour above his assigned rate where exceptional qualifications or experience warrant it, and where those skills are being used to benefit the City of Cheviot.

Section 2. Replacement of damaged personal clothing may be made with the approval of both the Fire Chief and the Safety-Service Director if such clothing was damaged in the course of the employee's official duties.

Section 3. Part-time fire personnel shall be provided certain medical protection, which is also provided to the full-time personnel, which includes vaccinations, flu shots, hepatitis shots,

booster shots, and Titer shots. Successful applicants for positions as part-time fire personnel shall receive a baseline physical examination at the discretion of the Fire Chief.

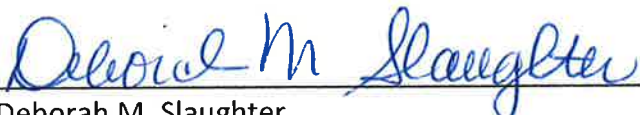
Section 4. The City of Cheviot shall provide all part-time fire department personnel with liability insurance through Volunteer Fireman's Insurance Services, Inc., or its equivalent.

Section 5. The salary increases outlined in this ordinance shall be effective with the pay period beginning April 11, 2015, and shall remain in effect unless modified by this council. This council may freeze or reduce the rate of pay if, in its judgment, fiscal conditions warrant the change.

Section 6. Part-time personnel who work on New Year's Day, Martin Luther King Day, Presidents' Day, Easter Sunday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, or Christmas Day shall be compensated at one and one-half the regular rate of pay.

Section 7. This ordinance shall be interpreted to supersede all rates of pay and benefits enumerated in Ordinance No. 10-33 passed by council on October 5, 2010, and all other previous and subsequent ordinances specifying rates of pay and benefits for part-time fire department personnel.

Section 8. This ordinance shall be an emergency measure for the health, safety and welfare of the citizens of Cheviot and shall take effect immediately. The emergency is necessary in order to allow the city 's fire department to remain competitive in attracting and keeping the best qualified part-time personnel.

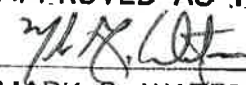
  
Deborah M. Slaughter  
President of Council

April 7, 2015  
Date passed

\_\_\_\_\_  
Samuel D. Keller  
Mayor

\_\_\_\_\_  
Date approved

Attest:  
  
Jenny M. Eilermann  
Clerk of Council

**APPROVED AS TO FORM:**  
  
MARK G. WATERS  
LAW DIRECTOR

CERTIFICATION OF PUBLICATION

I, Jenny M. Eilermann, Clerk of the Council of the City of Cheviot, Ohio, hereby certify that the foregoing ordinance, or a succinct summary, was published in the *Western Hills Press*, a newspaper of general circulation in the City of Cheviot, Ohio, in accordance with Section 731.21 of the Ohio Revised Code, on the following dates :

1) 4/32, 2015, and

2) 4/29, 2015.



Jenny M. Eilermann  
Clerk of Council