

**CITY OF CHEVIOT
STATE OF OHIO**

ORDINANCE NO. 18-13

TO INCREASE THE SALARIES OF CERTAIN CITY EMPLOYEES; AND TO INCREASE THE HOURLY RATE FOR CITY POOL EMPLOYEES.

WHEREAS, certain city employees have not received an increase in their salaries in recent years;

WHEREAS, the hourly rate for the city pool employees has not increased in recent years;

WHEREAS, Council has determined that an increase in the salary of certain employees is necessary to reflect the duties and responsibilities of those positions;

WHEREAS, Council has determined that an hourly rate increase for city pool employees is necessary to allow the City to remain competitive in its pay rates.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF CHEVIOT, STATE OF OHIO, TWO-THIRDS OF ALL MEMBERS THEREOF CONCURRING, THAT:

Section 1. The salary of the Building Commissioner shall be increased from the current salary of \$675.00 per month to \$725.00/month effective April 1, 2018. Thereafter, the salary shall increase to \$775.00 per month effective April 1, 2019 and \$825.00 per month effective April 1, 2020.

Section 2. The salary of the Building Inspector shall be increased from the current salary of \$535.00 per month to \$568.00 per month effective April 1, 2018. Thereafter the salary shall increase to \$601.00 per month effective April 1, 2019, and \$634.00 per month effective April 1, 2020.

Section 3. The salary of the Tax Commissioner shall be increased annually, on the first day of January of said year, by a percentage equivalent to the increase in the National Consumer Price Index for the previous calendar year, as reported by the United States Department of Labor, with a minimum increase of 1.5% and a maximum increase of 4.0%. For the 2018 calendar year, the Tax Commissioner's salary shall be increased from the current salary of \$800.00 per month to \$817.60 per month effective January 1, 2018.

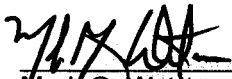
Section 4. The salary of the Clerk of Council shall be increased annually, on the first day of January of said year, by a percentage equivalent to the increase in the National Consumer Price Index for the previous calendar year, as reported by the United States Department of Labor, with a minimum increase of 1.5% and a maximum increase of 4.0%. Additionally, the Clerk of Council's salary shall include one amount that is the combined salary for Clerk of Council and salary of the Stenographer. For the 2018 calendar year, the Clerk of Council's salary shall be increased from the current salary of \$445.72 per month, which amount reflects the Clerk of Council salary in the amount of \$410.72 and the stenographer salary of \$35.00, to a combined salary of \$455.54 per month effective January 1, 2018.

Section 5. The salary of the Clerk of Courts shall be \$39,783.61 per year effective April 1, 2018. The salary of the Clerk of Courts shall be increased to \$40,977.12 per year effective May 1, 2018. These amounts shall only apply to the newly hired Clerk of Courts and are not applicable to the salary rate of the Clerk of Courts who is retiring in May 2018.

Section 6. For the 2018 pool season the hourly rate for all city pool employees shall be increased as follows. The Life Guard hourly rate shall be increased from \$9.00 per hour to \$10.00 per hour effective April 1, 2018. The Pool Co-Manager hourly rate shall be increased from \$10.50 per hour to \$11.50 per hour effective April 1, 2018. The Pool Manager hourly rate shall be increased from \$11.50 per hour to \$12.50 per hour effective April 1, 2018. For the 2019 pool season, the hourly rate for returning city pool employees shall be increased as follows. The Life Guard hourly rate shall be increased to \$10.25 per hour effective April 1, 2019. The Pool Co-Manager hourly rate shall be increased to \$11.75 per hour effective April 1, 2019. The Pool Manager hourly rate shall be increased to \$12.75 per hour effective April 1, 2019. City pool employees that are new hires for the 2019 pool season shall be paid at the hourly rates for the 2018 pool season.

Section 7. It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements.

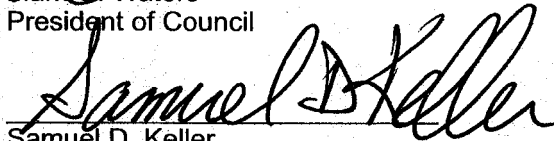
Section 8. This Ordinance shall take effect and be in force from and after the earliest period allowed by law:



Mark G. Waters
President of Council

JUN 19 2018

Date passed

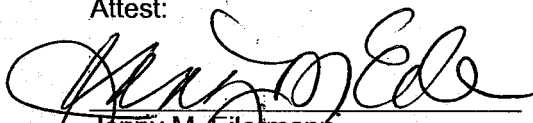


Samuel D. Keller
Mayor

JUN 19 2018

Date approved

Attest:



Jenny M. Eilermann
Clerk of Council

Approved as to form:

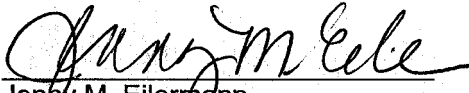


Kimberlee Erdman Rohr
Law Director

CERTIFICATE OF PUBLICATION

I, Jenny M. Eilermann, Clerk of the Council of the City of Cheviot, Ohio, hereby certify that the foregoing ordinance, or a succinct summary, was published in the *Western Hills Press*, a newspaper of general circulation in the City of Cheviot, Ohio, in accordance with Section 731.21 of the Ohio Revised Code, on the following dates:

- 1) 6-27, 2018, and
- 2) 7-4, 2018.

A handwritten signature in cursive script, appearing to read "Jenny M. Eilermann".

Jenny M. Eilermann
Clerk of Council