

CITY OF CHEVIOT  
STATE OF OHIO

ORDINANCE NO. 22-12

**TO INCREASE THE PAY RATE FOR CERTAIN CITY EMPLOYEES; AND TO DECLARE AN EMERGENCY.**

**WHEREAS**, this Council has determined that an hourly rate increase for certain City employees is necessary to allow the City to remain competitive in its pay rates.

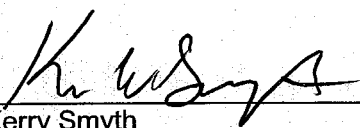
**NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF CHEVIOT, STATE OF OHIO, TWO-THIRDS OF ALL MEMBERS THEREOF CONCURRING, THAT:**

Section 1. Effective the 2022 Pool Season, the City Pool employee rates shall be as follows:

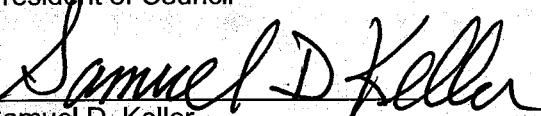
<u>Position/Qualification</u>	<u>Wage Rate</u>
Life Guard – starting pay	\$11.50/hour
Life Guard – 2 <sup>nd</sup> year	\$13.00/hour
Life Guard – 3 <sup>rd</sup> year	\$14.50/hour
Assistant Pool Manager	\$15.50/hour
Pool Manager – starting pay	\$17.50/hour

Section 2. The wage increases in this Ordinance shall be effective as of the 2022 Pool Season and shall remain in effect unless modified by this Council.

Section 3. This Ordinance shall be an emergency measure for the health, safety, and welfare of the citizens of Cheviot and shall take effect immediately. The emergency is necessary in order to allow the City to remain competitive in attracting and keeping the best qualified employees, as well as to update the pay rates for the upcoming pay periods.

  
Kerry Smyth  
President of Council

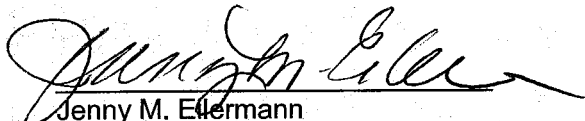
4/18/22  
Date passed

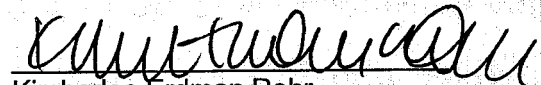
  
Samuel D. Keller  
Mayor

4/19/22  
Date approved

Attest:

Approved as to form:

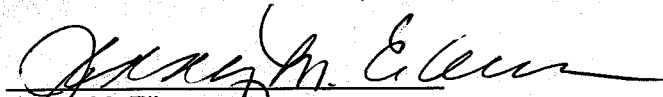
  
Jenny M. Eilermann  
Clerk of Council

  
Kimberlee Erdman Rohr  
Law Director

CERTIFICATE OF PUBLICATION

I, Jenny M. Eilermann, Clerk of the Council of the City of Cheviot, Ohio, hereby certify that the foregoing ordinance, or a succinct summary, was published in the *Western Hills Press*, a newspaper of general circulation in the City of Cheviot, Ohio, in accordance with Section 731.21 of the Ohio Revised Code, on the following dates:

- 1) 4/30, 2022, and
- 2) 5/4, 2022.

  
Jenny M. Eilermann  
Clerk of Council