

Finance Committee Meeting 04-17-2018 re Wage Increases

A meeting of the Finance Committee re addressing the Mayor's Proposed Wage Increases for certain employees was held on Tuesday, April 17, 2018 in the Cheviot City Hall, Council Meeting Room, 2nd floor, 3814 Harrison Avenue. The meeting was called to order at 1831 hrs. (6:31PM).

In attendance: Finance Committee members Alana Tucker, Jim Sunderhaus and Chairman David W. Voss. Dennis Dinkelacker was absent due to work obligations.

Council members Kathleen Zech, Amy Richter, Gail Griffffin and President of Council Mark Waters.

Mayor Sam Keller and Safety Service Director Tom Braun.

Mayor Keller's proposed wage increase request was forwarded to council prior to the meeting for the following employees:

1. Building Department / Fred Brown an increases of \$100.00 per month from current salary of \$ 535.00 to \$ 635.00 per month; Bill Spurling an increase of \$150.00 per month from current salary of \$ 675.00 to \$825.00 per month.
2. One dollar increase across the board for life guards from current \$9.00 per hour to \$10.00 per hour; pool co-manager from \$10.50 to \$11.50, and pool manager from \$ 11.50 to \$12.50.
3. Tax Commissioner from current \$ 800.00 per month to \$ 817.60 per month; a 2.2% increase; Clerk of Council from \$ 410.72 per month to \$ 419.76, a 2.2% increase. These percent increases will be the same as elected officials receive and on same time schedule.

Discussion relative the aforementioned increases was conducted by the Finance Committee as well as alternatives; e.g. building department increases spread over a three-year period, pool employee increases for a two-year period, and combining the Clerk of Council stenographer fee into the salary amount. The disposition on the increases is as follows:

1. Building Department / Fred Brown an increase of \$33.00 per month during 2018 (monthly \$568.00), an additional \$33.00 per month for 2019 (monthly \$601.00) and an additional \$33.00 per month for 2020 (monthly \$634.00).

Bill Spurling an increase of \$50.00 per month during 2018 (monthly \$725.00), an additional increase of \$50.00 per month during 2019 (monthly \$775.00) and an additional increase of \$50.00 per month during 2020 (monthly \$825.00).

2. One dollar increase across the board for life guards from current \$9.00 per hour to \$10.00 per hour; pool co-manager from \$10.50 to \$11.50, and pool manager from \$ 11.50 to \$12.50. For 2019, the pay rates will be increased across the board @ .25 cents per hour. 2019 rates will be \$10.25 for life guards, \$11.75 for pool co-manager, and \$12.75 for pool manager. The pay rates for 2019 will be for returning employees only; new hires will be at the 2018 rate.

3. Tax Commissioner from current \$800.00 per month to \$ 817.60 per month; a 2.2% increase. Clerk of Council from current \$410.72 per month to \$419.76; a 2.2% increase.

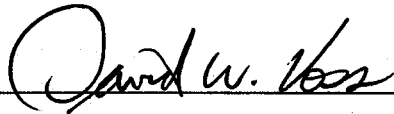
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Beginning January 1, 2018 and annually thereafter, the salaries of the Tax Commissioner and Clerk of Council, shall be further increased by a percentage equivalent to the increase in the National Consumer Price Index for the previous calendar year as reported by the United States Department of Labor, with a minimum increase of 1.5% and a maximum increase of 4.0 %.

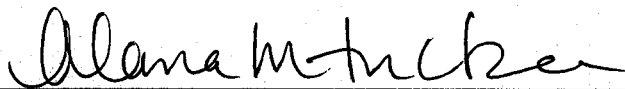
Mayor Keller addressed the recent new hires of Maggie Laib as the Mayor's Administrative Assistant and Recreation Commissioner and Nicole Caster as the Clerk of Courts. He advised that they were hired at a lower rate of pay than their predecessors. An ordinance will be required to reflect two different pay tiers for the Clerk of Courts. The pay tiers are as follows: Clerk of Courts: starting pay retroactive to 04-01-2018 is \$ 39,783.61. On May 1, 2018, the pay rate will be \$40,977.12.

The meeting concluded at about 1925 hrs. (7:25 PM)

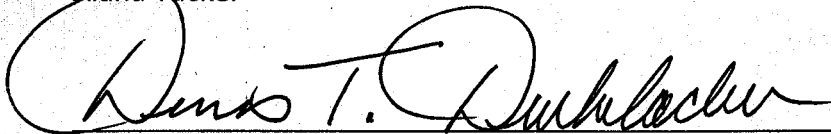
Respectfully submitted,



David W. Voss



Alana Tucker



Dennis T. Dinkelacker



James Sunderhaus

**Addendum - Finance Committee
Meeting 04-17-2018**

Building Department						
		Current Monthly		2018	2019	2020
Fred Brown		\$ 535.00		\$ 568.00	\$ 601.00	\$ 634.00
Bill Spurling		\$ 675.00		\$ 725.00	\$ 775.00	\$ 825.00
Pool		Current Hourly		2018	2019	2020
Life Guard		\$ 9.00		\$ 10.00	\$ 10.25	tba
Pool Co-Manager		\$ 10.50		\$ 11.50	\$ 11.75	tba
Pool Manager		\$ 11.50		\$ 12.50	\$ 12.75	tba
Others		Current Monthly		2018		
Tax Commissioner		\$ 800.00		\$ 817.60		
Clerk of Council		\$ 410.72				
Clerk of Council - steno		\$ 35.00				
	combined	\$ 445.72		\$ 455.54		
		yearly retro to April 1-2018	yearly eff May 1-2018			
Clerk of Courts		\$39,783.61	\$ 40,977.12			