

The meeting commenced at 2050 hrs.

Committee members in attendance: Chairman David W. Voss, John Hardig, Lindsey Jones and Brian Smyth.

Other Council Members in attendance: Amy Richter and Stefanie Hawk.

Administration in attendance: Mayor Sam Keller and SSD Tom Braun.

Others: None

Meeting Objectives: The purpose of the meeting was to discuss a letter from the SSD Tom Braun dated March 30, 2022, requesting a pay adjustment for the pool manager and pool co-manager. Current pay rates could cause a third-year lifeguard to meet or exceed the pay for managers. All other position rates to remain the same.

The chair opened the meeting. To preface discussion of the requested wage increases, the chair provided a packet of information to everyone. The packet included copies of the of the following documents:

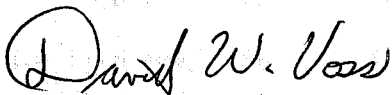
1. A copy of the letter from SSD Tom Braun.
2. A spreadsheet displaying the proposed new rates, the current rates, percent change of increases and the dollar amount of increase and deletions from the Position/Qualification list as requested from Ordinance 21-18.

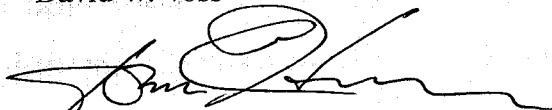
Discussion ensued amongst the finance committee members and others present relative the requested pay increases and the rational for same. Everyone agreed to increasing the wage rates for the pool manager and the assistant pool manager. The new rate of \$15.50 versus the current \$13.50 for Assistant Pool Manager was okayed. The proposed new rate of \$16.50 versus the current \$14.50 for pool manager was increased to \$17.50 per hour to better attract candidates for the position. A poll was taken of the finance committee members and other council members present and there was a consensus to the new rates.

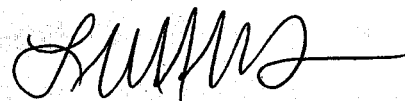
The new rates and deletions will be forwarded to Law Director Rohr for an ordinance to be presented to council relative the changes in Ordinance 21-18.

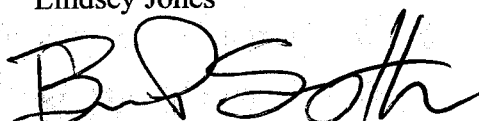
The meeting concluded at 2104 hrs.

Respectfully submitted,


David W. Voss


John Hardig


Lindsey Jones


Brian Smyth

Proposed changes to Pool Employee Rates Information
re Ordinance 21-18

Section 4. Effective the start of the 2022 Pool Season, the City Pool employees rates shall be as follows:				
Position /Qualification	Wage Rate Current	New rates	% change /increase	\$ increase
Life Guard - starting pay	\$ 11.50	same		
Life Guard -2nd year	\$ 13.00	same		
Life Guard - 3rd year	\$ 14.50	same		
Assistant Pool Manager -starting pay	\$ 13.50	\$ 15.50	115%	\$ 2.00
Assistant Pool Manager -2nd year	\$ 14.50	delete		
Assistant Pool Manager -3rd year	\$ 15.50	delete		
Pool Manager -starting pay	\$ 14.50	\$ 17.50	121%	\$ 3.00
Pool Manager - 2nd year	\$ 15.50	delete		
Pool Manager - 3rd year	\$ 16.50	delete		