

The meeting commenced at 2031 hrs.

Committee members in attendance: Chairman David W. Voss, John Hardig, Lindsey Jones and Brian Smyth.

Other Council Members in attendance: Kitty Zech and Stefanie Hawk.

Administration in attendance: Mayor Sam Keller and SSD Tom Braun.

Others: Captains David Miller, Scott Scherpenberg and Kevin Gannon from the Fire Department and Law Director Kim Rohr.

Meeting Objectives: The purpose of the meeting was to discuss written requests from the Police Chief and the Fire Chief to hire additional personnel. The Police Chief requests to hire two additional full-time officers and to create another sergeant's position. The Fire Chief is requesting to hire three additional firefighters.

The chair opened the meeting. To preface discussion of the requested hiring of additional police and fire personnel the chairman provided a packet of information to everyone. The packet included copies of the of the following documents:

1. Letter from Chief Stone relative hiring additional personnel and creating an additional sergeant's position.
2. Letter from Chief Klein relative hiring additional personnel.
3. Information from SSD Braun re costs of hiring additional police and fire personnel.
4. Copy of Cheviot Ordinance 31.18 re Power Over Salaries and Bonds.

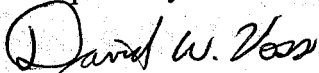
The fire department requests were addressed first as fire department representatives were present. The fire department members reiterated their concerns about the cost to the City of overtime last year to cover shifts et cetera at \$239,000.00. They also spoke of the increasing workload and the inability to hire part-time firefighters in today's climate. After discussion amongst the finance committee and other council members, it was agreed to increase the number of fulltime fire personnel by three. With the addition of three additional firefighters, the fire department will have a complement of ten fulltime personnel and the Fire Chief.

SSD Tom Braun spoke on behalf of the police department requests for two additional hires and the creation of another sergeant's position. After much discussion, Council agreed to the hiring of two additional fulltime police officers and the creation of an additional sergeants position. It is expected that the additional hires will cause a substantial decrease in overtime and contribute to better management of the increasing workload. The police department will now have a complement of thirteen fulltime officers in addition to the Chief.

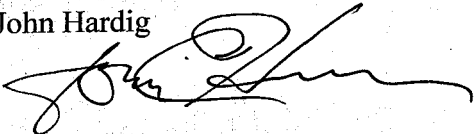
In closing, it was agreed that funding to cover the hiring of additional personnel in the fire and police departments will derive from the American Rescue Plan Act Funds. \$300,000.00 will be allocated to the fire department hires and \$200,000.00 to the police department hires.

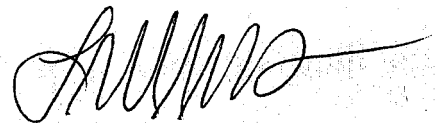
The meeting concluded at 2119 hrs..

Respectfully submitted,

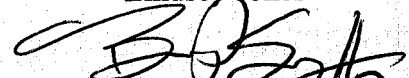

David W. Voss

John Hardig





Lindsey Jones


Brian Smyth