

Finance Committee Meeting Tuesday 04.18.2023

The meeting commenced at 2022 hrs.

Committee members in attendance: Chairman David W. Voss, John Hardig, Lindsey Jones and Brian Smyth.

Other council members in attendance: Kathleen Zech, Amy Richter, and Stefanie Hawk.

City officials: Mayor Sam Keller, SSD Tom Braun, and Treasurer RaeJean Hardig

Others: Alison Huddleston (Cheviot Tax Office)

Meeting Objectives: To discuss a 3-mill tax levy to be placed before the voters in the November 2023 General Election. Raises for the administrative employees for 2023.

Discussion:

3 mill levy The Law Director recently provided information that a combination police and fire levy for salaries is not permissible. Separate levies for police and fire would be required to cover salaries et cetera. This method is concerning that one levy could pass and the other to fail.

The other options are: (A) Levy to cover the payment of police and fire employer's contribution to the Police and Fire Pension Fund or (B) Police and Fire Department Supplies (not including salaries, pension payments) and for any combination of the following purposes: the acquisition, construction, improvement or maintenance of buildings, equipment and supplies for police, firefighting, or emergency medical services et cetera. (C) A three mill levy for fire department only relative salaries, equipment procurement et cetera.

For the record, one new mill will generate an estimated \$123,500.00 in 20224, three mills will generate an estimated \$370,000.00 in 2024.

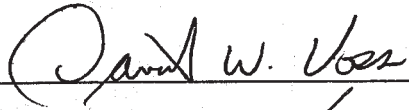
After discussion amongst the finance committee and input from other council members and the mayor and safety director, support was found for a three mill levy to cover fire department salaries, equipment procurement et cetera.

Raises: A proposed ordinance for the Safety Service Director, Fire Chief, Police Chief, Office Manager, Tax Office Deputy, Tax Office Specialist, Asst. Auditor, Police/Court Clerk and Public Works Supervisor. For 2023, 5% increase and for 2024, a 4% increase. The proposed ordinance to spell out the new actual salaries after percentage increases.

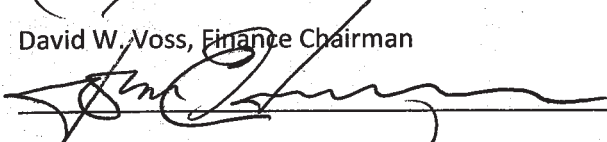
The subject of a one year raise and a two-year raise was cause for a robust discussion. It was the conclusion of the finance committee to support a one year raise for the 2023 calendar year only and to be effective May 1, 2023. The salary increase for 2024 will be addressed in 2024.

The meeting concluded at 2059 hrs.

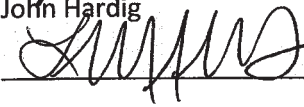
Respectfully submitted,



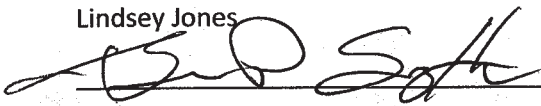
David W. Voss, Finance Chairman



John Hardig



Lindsey Jones



Brian Smyth