

Finance Committee Meeting Tuesday 01.02.2024

The meeting commenced at 2105 hrs.

Committee members in attendance: Chairman David W. Voss, John Hardig, Lindsey Jones and Brian Smyth.

Other council members in attendance: Stefanie Hawk and Troy Borgmann.

City officials: President of Council Kerry Smyth and Safety Service Director Tom Braun

Others: None

Meeting Objectives: To discuss compensatory time for non-union employees. Compensatory time is an arrangement for eligible employees who are entitled to take time off in lieu of overtime pay.

For Discussion:

Why pay compensatory time to any employee NOT working a forty hour work week? Non-union employees only work 35 hours a week. After discussion, no change in current policy.

Any ordinance or resolution re non-union employees shall spell out that a forty hour work week is a requirement to accrue compensatory time. After discussion, no support.

At what rate is comp time accrued, straight time or time and one half? After discussion, comp time is accrued at time and one half.

The use of comp time is limited to a maximum of two days per pay period. This limits an employee from taking week offs at a time . After discussion, no support. Maximum accrual for comp time is three weeks, 120 hrs.

Upon retirement, non-unio employees shall not receive payment for any compensatory time that was accrued but not exercised. After discussion, this is the current policy and will continue in force.

The use of comp time is limited to a maximum of two days per pay period. This limits an employee from taking weeks off at a time . After discussion, no support.

Require department heads to submit a report to council listing any employee who received comp time and the reason why on a monthly basis. After discussion, no support.

The meeting concluded at 2125 hrs.

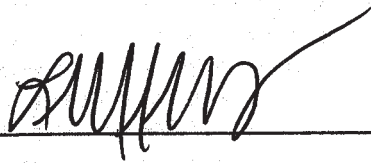
Respectfully submitted,



David W. Voss, Finance Chairman



John Hardig



Lindsey Jones



Brian Smyth