

CITY OF CHEVIOT
STATE OF OHIO

ORDINANCE NO. 19-__

TO AUTHORIZE PAY RAISES FOR CERTAIN FULL-TIME EMPLOYEES; AND TO DECLARE AN EMERGENCY.

WHEREAS, in order to raise the pay of certain non-union employees at a rate that is substantially equivalent to the union employees, it is necessary to give said non-union employees an increase in base pay.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF CHEVIOT, STATE OF OHIO, TWO-THIRDS OF ALL MEMBERS THEREOF CONCURRING, THAT:

Section 1. Beginning May 1, 2019, the Safety-Service Director, the Police Chief, the Fire Chief, the Public Works Superintendent, the Clerk of Courts, the Administrative Assistant, the Assistant Auditor, the Deputy Tax Commissioner, and the Tax Clerk shall have their salaries increased by 4%.

Section 2. Beginning May 1, 2020, the Safety-Service Director, the Police Chief, the Fire Chief, the Public Works Superintendent, the Clerk of Courts, the Administrative Assistant, the Assistant Auditor, the Deputy Tax Commissioner, and the Tax Clerk shall have their salaries increased by 3.5%.

Section 3. Beginning May 1, 2021, the Safety-Service Director, the Police Chief, the Fire Chief, the Public Works Superintendent, the Clerk of Courts, the Administrative Assistant, the Assistant Auditor, the Deputy Tax Commissioner, and the Tax Clerk shall have their salaries increased by 3%.

Section 4. This ordinance shall be an emergency measure for the health, safety, and welfare of the citizens of Cheviot and shall take effect immediately. The emergency is necessary in order to fairly compensate the employees listed above at the earliest possible time.

Mark G. Waters
President of Council

Date passed

Samuel D. Keller
Mayor

Date approved

Attest:

Approved as to form:

Jenny M. Eilermann
Clerk of Council

Kimberlee Erdman Rohr
Law Director

CERTIFICATE OF PUBLICATION

I, Jenny M. Eilermann, Clerk of the Council of the City of Cheviot, Ohio, hereby certify that the foregoing ordinance, or a succinct summary, was published in the *Western Hills Press*, a newspaper of general circulation in the City of Cheviot, Ohio, in accordance with Section 731.21 of the Ohio Revised Code, on the following dates:

- 1) _____, 2019, and
- 2) _____, 2019.

Jenny M. Eilermann
Clerk of Council