

**CITY OF CHEVIOT
STATE OF OHIO**

ORDINANCE NO. 19-_____

TO INCREASE THE PAY RATE FOR PART-TIME FIRE EMPLOYEES; AND TO DECLARE AN EMERGENCY.

WHEREAS, by Ordinance 15-13, this Council established certain wage rates, benefits, and working conditions for part-time employees of the Fire Department; and

WHEREAS, this Council has determined that an hourly rate increase for part-time employees of the Fire Department is necessary to allow the City to remain competitive in its pay rates.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF CHEVIOT, STATE OF OHIO, TWO-THIRDS OF ALL MEMBERS THEREOF CONCURRING, THAT:

Section 1. The wage rates of part-time employees of the Fire Department shall be as follows:

<u>Position/Qualification</u>	<u>Wage Rate</u>
Firefighter/EMT	\$14.25
Firefighter/Paramedic	\$17.75
Seniority 5-10 years	Additional \$0.50 per hour
Seniority 11-15 years	Additional \$0.50 per hour
Seniority over 15 years	Additional \$0.50 per hour
Firefighter/Paramedic/Engineer	Additional \$1.00 per hour
Certification Premium (Fire or EMS Instructor or Assistant, Fire Inspector, or Car Seat Technician	Additional \$0.25 - \$1.00 per hour

The Fire Chief may also decide, with the approval of the Safety-Service Director and the Mayor, to pay a part-time firefighter a premium of \$0.25 to \$1.00 per hour above his assigned rate where exceptional qualifications or experience warrant it, and where those skills are being used to benefit the City of Cheviot.

Section 2. The remaining portions of Ordinance 15-13, which address certain benefits, working conditions, and compensation on certain holidays shall remain in full force and effect. This Ordinance is intended only to increase the wage rates as set forth above in Section 1.

Section 3. The wage increases in this Ordinance shall be effective as of May 4, 2019 and shall remain in effect unless modified by this Council.

Section 4. This Ordinance shall be an emergency measure for the health, safety, and welfare of the citizens of Cheviot and shall take effect immediately. The emergency is necessary in order to allow the City's Fire Department to remain competitive in attracting and keeping the best qualified part-time employees.

Mark G. Waters
President of Council

Date passed

Samuel D. Keller
Mayor

Date approved

Attest:

Approved as to form:

Jenny M. Eilermann
Clerk of Council

Kimberlee Erdman Rohr
Law Director

CERTIFICATE OF PUBLICATION

I, Jenny M. Eilermann, Clerk of the Council of the City of Cheviot, Ohio, hereby certify that the foregoing ordinance, or a succinct summary, was published in the *Western Hills Press*, a newspaper of general circulation in the City of Cheviot, Ohio, in accordance with Section 731.21 of the Ohio Revised Code, on the following dates:

- 1) _____, 2019, and
- 2) _____, 2019.

Jenny M. Eilermann
Clerk of Council