

**CITY OF CHEVIOT
STATE OF OHIO**

ORDINANCE NO. 21-18

TO INCREASE THE PAY RATE FOR CERTAIN CITY EMPLOYEES; AND TO DECLARE AN EMERGENCY.

WHEREAS, this Council has determined that an hourly rate increase for certain City employees is necessary to allow the City to remain competitive in its pay rates; and

WHEREAS, this Council has determined that an annual salary increase for certain City employees is necessary to allow the City to remain competitive in its pay rates.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF CHEVIOT, STATE OF OHIO, TWO-THIRDS OF ALL MEMBERS THEREOF CONCURRING, THAT:

Section 1. Effective September 20, 2021, the wage rates of the City employees below shall be as follows:

<u>Position/Qualification</u>	<u>Wage Rate</u>
Tax Office Part-Time Filing Clerk – starting pay	\$12.00/hour
Tax Office Part-Time Filing Clerk – after 1 year	\$13.50/hour
Tax Office Part-Time Filing Clerk – after 2 years	\$15.00/hour
Cheviot Field House Custodian – starting pay	\$12.00/hour
Cheviot Field House Custodian – after 1 year	\$13.50/hour
Cheviot Field House Custodian – after 2 years	\$15.00/hour

Section 2. Effective September 20, 2021, the annual salary of the Administrative Assistant/Office Manager shall be increased to \$44,000.00 per year.

Section 3. Effective September 20, 2021, the annual salary of the Tax Clerk/Tax Specialist shall be increased to \$44,000.00 per year.

Section 4. Effective the start of the 2022 Pool Season, the City Pool employee rates shall be as follows:

<u>Position/Qualification</u>	<u>Wage Rate</u>
Life Guard – starting pay	\$11.50/hour
Life Guard – 2 nd year	\$13.00/hour
Life Guard – 3 rd year	\$14.50/hour
Assistant Pool Manager – starting pay	\$13.50/hour
Assistant Pool Manager – 2 nd year	\$14.50/hour

Assistant Pool Manager – 3 rd year	\$15.50/hour
Pool Manager – starting pay	\$14.50/hour
Pool Manager – 2 nd year	\$15.50/hour
Pool Manager – 3 rd year	\$16.50/hour

Section 5. The wage increases in this Ordinance shall be effective as of the dates stated herein and shall remain in effect unless modified by this Council.

Section 6. This Ordinance shall be an emergency measure for the health, safety, and welfare of the citizens of Cheviot and shall take effect immediately. The emergency is necessary in order to allow the City to remain competitive in attracting and keeping the best qualified employees, as well as to update the pay rates for the upcoming pay periods.

Kerry Smyth
President of Council

Date passed

Samuel D. Keller
Mayor

Date approved

Attest:

Approved as to form:

Jenny M. Eilermann
Clerk of Council

Kimberlee Erdman Rohr
Law Director

CERTIFICATE OF PUBLICATION

I, Jenny M. Eilermann, Clerk of the Council of the City of Cheviot, Ohio, hereby certify that the foregoing ordinance, or a succinct summary, was published in the *Western Hills Press*, a newspaper of general circulation in the City of Cheviot, Ohio, in accordance with Section 731.21 of the Ohio Revised Code, on the following dates:

- 1) _____, 2021, and
- 2) _____, 2021.

Jenny M. Eilermann
Clerk of Council